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DEPARTMENT OF BUSINESS AND INDUSTRY  
**LOCAL GOVERNMENT EMPLOYEE-MANAGEMENT  
RELATIONS BOARD**

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June 29, 2016

**MINUTES OF THE MEETING OF THE LOCAL GOVERNMENT  
EMPLOYEE-MANAGEMENT RELATIONS BOARD**

A meeting of the Local Government Employee-Management Relations Board, properly noticed and posted pursuant to the Nevada Open Meeting Law, was telephonically held on Wednesday, June 29, 2016, at the hour of 8:00 a.m. at the Local Government Employee-Management Relations Board, 2501 E. Sahara Avenue, Room 203, Las Vegas, Nevada 89104.

The following Board members were present:

Philip E. Larson, Chairman  
Brent C. Eckersley, Esq., Vice-Chairman  
Sandra Masters, Board Member

Also present:

Bruce Snyder, Commissioner  
Marisu Romualdez Abellar, Board Secretary  
Rob Werbicky, Attorney General's Office  
Donald Bordelove, Attorney General's Office

Members of the Public Present:

Rick McCann, NAPSO  
Scott Greenberg, Esq., CCSD

The Agenda:

**1. Call to Order**

The Board meeting was called to order by Philip E. Larson, Chairman, on Wednesday, June 29, 2016 at 8:00 a.m.

**2. Public Comment**

No public comment was offered.

**3. Report of the Deputy Attorney General**

Deputy Attorney General Rob Werbicky went through the judge's decision on the Petition for Judicial Review filed by Clark County in the case of SEIU, Local 1107 v. Clark County regarding the interpretation of SB 241. He explained that the court affirmed the EMRB as to the issue of when SB 241 took effect between the parties, remanded the case back to the EMRB for further fact finding on the issue of union leave, and overturned the decision of the EMRB on the issue of suspending pay increases.

**4. Case 2015-031**

**Police Officers Association of the Clark County School District v. Clark County School District**

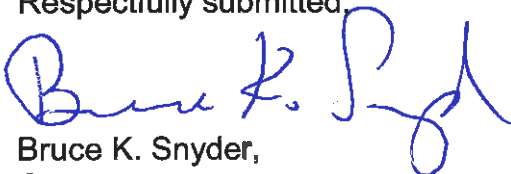
Scott Greenberg requested that the Board issue an order in the case as soon as possible. He further commented that the Board should decide the case as the court did in the SEIU, Local 1107 / Clark county case and find that the District properly stopped the step increases. However, should it not do so, he then requested that the Board stay enforcement of its order pending resolution of the matter by the courts.

Upon motion, the Board (1) rescinded its initial decision at its June 2016 meeting, which was in favor of the Complainant and (2) then voted in favor of the Respondent, requesting that the Attorney General's Office prepare a written decision and order that tracks to the District Court judge's decision and order in the case of SEIU, Local 1107 and Clark County.

**5. Additional Period of Public Comment**

Rick McCann stated that the District Court decision was unfortunate and that he was disappointed by the judge's decision. He then thanked the Board for its efforts on the SB 241 matter.

Respectfully submitted,



Bruce K. Snyder,  
Commissioner